



UNITED STATES GOVERNMENT  
**OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION**

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**COVID-19 WORKPLACE SAFETY PLAN 2023**

On May 9, 2023, President Biden issued an Executive Order on *Moving Beyond COVID-19 Vaccination Requirements for Federal Workers*, which, as of 12:01 AM EST on May 12, 2023, 1) revokes Executive Order 14042, which had required certain parties contracting with the Federal Government to provide COVID-19 safeguards to their workers; and 2) revokes Executive Order 14043, which had required vaccination for Federal civilian employees. The Safer Federal Workforce Task Force has also revoked all prior guidance implementing Executive Orders 14042 and 14043. The Task Force's website has been updated and additional information for your agency is attached.

**Updates to Agency COVID-19 Safety Protocols and Workplace Safety Plans**

Although the prior vaccination requirements in Executive Orders 14042 and 14043 have been rescinded, Executive Order 13991 currently remains in effect, which directs Federal agencies to require compliance with Centers for Disease Control and Prevention (CDC) guidance regarding COVID-19 workplace safety protocols. On May 11, 2023, the CDC updated its guidance to reflect updated recommendations for this stage in our response to COVID-19 and updated its existing COVID-19 data tracker. CDC shifted its reporting of COVID-19 Community Levels (CCLs) to **COVID-19 hospital admission levels**, which will continue to be reported by county.

To reflect updated CDC guidance, agencies should take the **three steps** listed below as soon as feasible and no later than May 26, 2023. Agencies should otherwise wait for further guidance from the Task Force prior to updating COVID-19 workplace safety protocols and policies beyond the changes described herein.

- Federal agencies should update any **COVID-19 travel protocols** to reflect updated CDC guidance.
  - There continue to be no Government-wide limits on official travel for Federal employees, and agencies should update their travel policies to be consistent with updated CDC guidance, including to remove any requirements for testing prior to or following travel on official business.
  - Additionally, consistent with updated CDC guidance, agencies should no longer require individuals to wear masks or respirators when in Government-operated aircraft, boats and other maritime transportation conveyances, and buses. If included in an agency's travel policy, agencies should no longer require individuals to wear masks or respirators in Government-operated vans, cars, trucks, and other motor pool passenger vehicles when there are multiple occupants.

- Federal agencies should update any **relevant COVID-19 testing protocols**, if agencies maintain programs for serial screening testing or point-in-time screening testing for specific settings. Those programs should reflect updated CDC guidance that concerns the use of antigen tests.
- Consistent with CDC guidance, Federal agency safety protocols will continue to reflect layered prevention actions now informed by hospital admission data in lieu of CCLs. **Workplace safety plan protocols and signage that refer to CCLs should be updated to reflect COVID-19 hospital admission levels.** The General Services Administration will update signage at building entrances and in common areas of facilities, where appropriate.

As a reminder, signage at Federal facilities should be consistent with Task Force [guidance](#) and may reflect information regarding whether an individual is experiencing COVID-19 symptoms and wearing masks (when appropriate). **When the COVID-19 hospital admission level is HIGH (orange) in the county where a Federal facility is located, agencies must require all individuals to wear high-quality masks or respirators.**

- As communicated through earlier guidance, agencies should not be requiring, requesting, or collecting any COVID-19 vaccination status information from employees, contractor employees, or visitors.
- Federal employees, including ONHIR employees, will follow CDC protocols recommended to maintain workplace safety and slow the spread of COVID-19 virus:
  - Stay up to date on COVID-19 vaccinations.
  - Maintain ventilation improvements.
  - Avoid contact with people who have suspected or confirmed COVID-19.
  - Follow CDC recommendations for isolation if you have suspected or confirmed COVID-19.
  - Follow CDC recommendations for what to do if you are exposed to someone with COVID-19.
  - If you are at high risk of getting very sick, talk with a healthcare provider about prevention actions.

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