

OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION

ANNUAL PERFORMANCE PLAN

For the Fiscal Year 2024

1. *Performance Goals and Indicators* - The specific performance goal to be attained in FY2024 by the Office is 4 contract signings for relocation homes, which are some of the last remaining certified clients (7). These final clients are proving more problematic to move, but the Office is working diligently with them. The certification of any new clients will be consistent with PL93-531 and the Navajo and Hopi Indian Relocation Amendments Act.

2. *Resources Needed to Meet Goals* - To move 4 certified clients, the Office will use the Relocation Program staff to counsel clients, to secure homesites on the Navajo reservation, and to acquire replacement housing either through new construction or purchase of resale homes, on or off reservation.

The New Lands staff will provide services, such as fence-building, waterline and windmill maintenance, biological counseling in range and herd management, and other personal services to relocatees in the New Lands area.

The Administrative staff will provide support to these two programs in the areas of Contracting, Information Systems, Policies & Personnel, and Finance.

To accomplish all these various duties, the Office estimates having an FTE of 18 for FY2024. Funds to carry out the required work will come from an appropriation of \$5,024,000. The Office estimates that there will be funds carried over into FY2025.

3. *Verification and Validation of the Plan* - The means used to verify and validate the actual performance of the Office will, first and foremost, be a tally of the actual cases signed during the fiscal year, as well as a scrutiny of the list of clients awaiting relocation.