



UNITED STATES GOVERNMENT
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION

Christopher J. Bavasi
Executive Director

Annual Notice - Office of Special Counsel Protection Provisions

Federal agencies are required to provide annually to their staff written information and materials on the Office of Special Counsel's protection provisions to ensure understanding of their responsibilities under the Prohibited Personnel Practices and Whistleblower provisions under Title 5 U.S.C. This notice which includes attachments are provided and will be posted on site to inform employees on the whistleblower protections and avenues available to disclose or report wrongdoing.

Office of Special Counsel's Role in Enforcing Laws Within its Jurisdiction

The Office of Special Counsel (OSC) is an independent agency that investigates and prosecutes allegations of Prohibited Personnel Practices (PPP) and protects federal employees from Whistleblower Retaliation. OSC provides an independent secure channel for disclosing and resolving wrongdoing in federal agencies and plays an important role in helping whistleblowers by protecting federal employees from Prohibited Personnel Practices and Whistleblower retaliation. Detailed information on Prohibited Personnel Practices and Whistleblower disclosure can be found on the Office of Special Counsel website <https://osc.gov/>

Prohibited Personnel Practices

Prohibited Personnel Practices (PPP's) are those actions which are prohibited under law (5 U.S.C. S23029(b)(1)-(b)(13) by a federal employee who is authorized to take, direct others to take or recommend or approve a personnel action. Please refer to the attachment "Prohibited Personnel Practices" which summarizes and lists the Prohibited Personnel Practices which are prohibited by law.

Whistleblower Disclosures

Whistleblowing is defined as disclosing or reporting information or wrongdoing such as Prohibited Personnel Practices, unlawful hiring, retaliation, waste, fraud or abuse that occurs in a federal agency. Please refer to the attachment "Know Your Rights When Reporting Wrong" for information on whistleblower disclosure.

Whistleblower Retaliation

A federal employee who is authorized to take, direct others to take, recommend or approve a personnel action may not take, fail to take or threaten to take any personnel action against an employee due to whistleblowing or engage in any whistleblowing retaliation. Please refer to the attachment "Whistleblower Retaliation (OSC)" for information regarding protected whistleblowing and on whistleblower retaliation.

If you require more information on the Office of Special Counsel topics, please contact Human Resources or go to the Office of Special Counsel's website <https://osc.gov/>


CHRISTOPHER J. BAVASI, EXECUTIVE DIRECTOR

9/7/23
DATE