



UNITED STATES GOVERNMENT  
**OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION**

**Christopher J. Bavasi**  
**Executive Director**

**Policy Statement on Employment and Advancement of Individuals with Disabilities**

The Office of Navajo and Hopi Indian Relocation (ONHIR) is committed to increase employment for Individuals with Disabilities (IwDs) and Individuals with Targeted Disabilities (IwTDs). Disability is defined as a person with a physical or mental impairment that substantially limits one or more major life activities.

ONHIR complies with Section 501 of the Rehabilitation Act of 1973, as amended, which prohibits Federal Agencies from discrimination against qualified IwDs and IwTDs. The Agency will continue to demonstrate our effort and commitment to Executive Order 13548 and employment and retention of IwDs and IwTDs by establishing general goals and progress in the hiring, placement and advancement opportunities for IwDs within the workforce.

ONHIR will continue to partner with local State Vocational Rehabilitation agencies and disability advocacy groups in the local geographic areas in an effort to meet the hiring goals for IwDs and IwTDs.

We will continue to train and educate our senior leaders, supervisors and managers on hiring of IwDs and IwTDs, Schedule A hiring authority, Workforce Recruitment Program (WRP) and Reasonable Accommodation for IwDs and IwTDs. Guidance on the Reasonable Accommodation process is accessible on agency website at [www.onhir.gov](http://www.onhir.gov).

The Equal Opportunity Programs Office and the Human Resource Office will continue to work closely to find creative and innovative ways to strengthen outreach efforts that will increase our IwDs and IwTDs workforce. For more information on DEIA, contact the Human Resources Office at 928-779-2721 or [tslater@onhir.gov](mailto:tslater@onhir.gov).

A handwritten signature in black ink, reading "C. Bavasi".

Christopher J. Bavasi, Executive Director

10/21/24  
Date

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